

Non-Automatic Waivers: Statute Description and Rationale and Replacement Plan

Statutory Citation and Title:

C.R.S. § 22-2-112(1)(q)(I) Commissioner-Duties

Rationale: Fort Collins Montessori (the School) holds a waiver for C.R.S. § 22-9-106 and thus does not use the standard state teacher evaluation system. Accordingly, the School should not be required to report their teacher evaluation ratings as a part of the commissioner's report as required by C.R.S. 22-2-112(1)(q)(I) as a part of that system.

Replacement Plan: The School uses its own evaluation system as agreed to in the Charter School Agreement with the District, and pursuant to state waiver of C.R.S. § 22-9-106, and therefore should not be required to report their teacher evaluation data. The School's evaluation system will continue to meet the intent of the law as outlined in statute. The School will not be required to report data to meet state requirements, including, but not limited to, its teacher evaluation ratings, but will be required to report data to meet federal requirements, including, but not limited to, in-field/out-of-field teachers and years of experience.

Duration of Waivers: The duration of the contract.

Financial Impact: The School anticipates that the requested waiver will have no financial impact upon The District or the School.

How the Impact of the Waivers Will be Evaluated: Since teacher performance has a critical impact on the performance of the entire School, the impact of this waiver will be measured by the same performance criteria and assessments that apply to the School, as set forth in this Charter School Agreement.

Expected Outcome: With this waiver, the School will be able to implement its program and evaluate its teachers in accordance with its Performance Appraisal System, which is designed to produce greater accountability and be consistent with the School's goals and objectives. This will benefit staff members as well as students and the community.