

Fort Collins Montessori School Adolescent Guide Job Description

Fort Collins Montessori School is seeking two Guides for our upcoming Adolescent Program. Our inaugural class will start in 2018-19.

Requirements:

- At least a Bachelor's Degree (MS preferred)
- Secondary endorsements in area(s) of concentration (24 undergraduate credit hours in: math, science, humanities, or language arts)
- Ability and desire to teach secondary level math and science or secondary level language arts and humanities
- AMI Elementary certification, with upper elementary focus/experience; OR significant AMI experience at the elementary level that allows one to offer classic Montessori lessons with materials as needed
- NAMTA/AMI Orientation to Adolescent Training, OR the willingness to attend this training in summer 2018
- Colorado teaching license at the secondary level or ability to obtain it through an alternative licensure program within first year of employment at FCMS
- Highly Qualified Status under the No Child Left Behind Act (NCLB)
- Criminal Background check

Considered Necessary for Success:

- Demonstrated experience with curriculum development and standards-based alignments
- A demonstrated understanding of and ability to articulate, develop and implement student evaluation and progress monitoring systems
- Lead teaching experience with secondary students in a public or private school setting
- Ability to guide in additional areas such as music, arts, foreign language (Latin or Spanish preferred), entrepreneurship, land-based activities, etc.
- Open and willing to maintain authentic Montessori practice balanced along with the requirements of charter school accountability with the goal of setting high academic and social/emotional standards
- Ability to create and nurture a middle school environment that is conducive to the growth and development of adolescents in the realization of their fullest potential.
- Commitment to collaboration, integrity, and intention in all interactions with students, families, the Middle School Planning Committee, Board, Head of School, and staff
- Excellent rapport and communication with adolescent students, with a deep understanding and respect for this plane of development
- Curiosity, drive, energy, and value placed on lifelong learning
- Excellent verbal and written communication skills
- Excellent organizational skills
- Comfort in outdoor settings for hikes, overnights, and backpack trips
- A sense of humor, flexibility, and tolerance.
- A commitment to FCMS's mission, vision, and values: www.focomontessori.org

About Fort Collins Montessori School:

- We are a public charter school started by a determined group of parents and Montessori educators who wanted to make Montessori education available to all children in our community. We have provided strong accountability to our district and the state of Colorado since our first academic year in 2014.
- We currently enroll 135 students in six classrooms, Children's House through Elementary. We will open our Adolescent Program in fall 2018.
- We strive to hire AMI-trained teachers and hold fast to authentic Montessori practices. Our Head of School holds AMI teaching and administrative credentials.
- We have an active group of parent volunteers who love our school and support our staff and families.
- We have a working, supportive Board of Directors consisting of parent and community members.

We are located in Fort Collins, Colorado, population ~150,000; 50 miles north of Denver. Our community is rich in hiking and biking trails; the scenic Poudre River Canyon is in our back yard, and Rocky Mountain National Park is a short one-hour drive. Skiers have access to a variety of resorts and backcountry locations within two hours of our town. Northern Colorado is a jewel for environmental stewardship, the outdoors, and local food initiatives; the City of Fort Collins and its community have been recognized on many "top ten" lists, including *Runner Friendly Community*, *Best Midsize City in America for New College Graduates*, and *Happiest City in America*.

Compensation:

Dependent upon experience and training, competitive with local school district.

Please send resume along with letter of interest to Middle School Program Developer at ybestelle@gmail.com